

Leading in the 21st Century

The Leading in the 21st Century Executive Leadership Training Program is composed of three three-day modules conducted over a three to four-month period. The primary goal of this training is to teach a common language of management and leadership across the UA system in order to facilitate communication and build bonds across departments and s Universities. An additional goal of each training cohort that completes the Leading in the 21st Century Program is to bring together and build a network of peers who will work together, not only to teach this new common language and other skills that they learn from the training, but to work together across departments in other University initiatives.

In between each of the modules, participants are given homework to practice, share, and teach the skills learned with others. Participants are also encouraged to stay in contact with training classmates to share and compare experiences as they apply and teach these new skills.

The three three-day modules of the Leading in the 21st Century Executive Leadership Training Program are:

- Understanding Yourself and Others
- Managing Yourself and Others
- Leading Others

The first module, Understanding Yourself and Others, covers: the difference between leadership and management, personality types (and personality traits), personal core values, and emotional intelligence. The second module, Managing Yourself and Others, covers: how to handle difficult people, negativity, conflict prevention and management, communication skills, and giving and receiving feedback. The third and final module, Leading Others, covers: Building Teams, Leading Meetings, Change Management, Motivation and Reward, and Situational Leadership. The third module also includes a final presentation, in which the class participants reteach an earlier topic to the class in a fun, engaging, no-tech manner. Previous presentations have included game shows, comedy skits, puppet shows, and even a “Vikings core values pillaging and plundering session.”

The three consecutive class days meet from 9am to 5pm and attire is casual. There will be plenty of movement and hands-on activities in the classroom. Participants should be well rested and ready to have fun!

Training dates at your campus are:

Anchorage	Fairbanks (Group 1)	Fairbanks (Group 2)	Juneau
02/10-12/2016	08/10-12/2016	08/17-19/2016	09/07-09/2016
03/22-24/2016	09/21-23/2016	09/28-30/2016	10/12-14/2016
04/27-29/2016	10/19-21/2016	11/02-04/2016	11/16-18/2016

Participants must commit to attending all training sessions in the series and completing assigned homework in between sessions.

To apply for this program, use the following link:

[Apply for Leading in the 21st Century Training](#)